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| **Article History** | **ABSTRACT** (200-250 words)  **Introduction:**  **Methods:**  **Results:**  **Conclusion:**  **ABSTRAK** (200-250 words)  **Pendahuluan:**  **Metode:**  **Hasil:**  **Simpulan:** |
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**METHODS / METODE**

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**RESULTS AND DISCUSSION / HASIL DAN PEMBAHASAN**

***Results / Hasil***

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**Table 1.** Title

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| **Variable** | **Indicator** | **Remark** |
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A graph showing a person's head and a lightning bolt

Description automatically generated

**Figure 1.** Employee Increasingly Under Stress

Source: https://www.statista.com/chart/26363/share-employees-feeling-stress-timeline/

***Discussion / Pembahasan***

Authors are asked to provide the raw data in connection with a paper for editorial review and should be prepared to provide public access to such data (consistent with the ALPSP-STM Statement on Data and Databases), if practicable, and should, in any event, be prepared to retain such data for a reasonable time after publication. The authors should ensure that they have written entirely original actions and if the authors have used the works, or words of others that this has appropriately cited or quoted. An author should not, in general, publish manuscripts describing essentially the same research in more than one journal or primary publication. Submitting the same paper concurrently to more than one journal constitutes unethical publishing behavior and is unacceptable.

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**CONCLUSION / SIMPULAN**

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***Theoretical Implications / Implikasi Teoritis***

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